



Candy Hogan

Managing Director, UK

Making learning matter: to businesses and their people.

About

Curious, energetic and straight-talking, Candy has spent 20 years in Learning & Development, moving from retail banking leadership into L&D practitioner, Head of Learning and Talent, before setting up as a consultant, business owner and now MD.

Commercially minded and pragmatic, she believes good intentions aren't enough, L&D must understand the business and earn its place at the table.

Away from work, she's a busy mum of three who loves theatre, travel and reading with a nice glass of Sauvignon and conversations with friends.

Approach



Asks the awkward question, unafraid to challenge the brief or the status quo.



Sees both sides: buyer and supplier, commercial reality and people need.



Keeps it human, valuing honesty, humour and genuine conversation.



Makes it useful, her favourite question is always 'so what?'

Experience



Started in leadership roles in retail banking before moving into L&D.



Rose from L&D practitioner to Head of Learning & Talent Development.



Built and grew an independent L&D consultancy as business owner and consultant.



Managing Director at qpeople, responsible for people, clients, growth and commercial performance across the business.

Qualifications and credentials

Chartered Manager

DiSC Practitioner

Senior Leader L7

Project Management Intro

Dip. Sales Management

MBA with Merit

Insights Discovery

Good intentions aren't enough, L&D has to earn its place at the table.