



Gordon Ryan

Senior Psychologist

Applying psychology to improve leadership, culture and organisational performance.

About

Gordon is a Chartered Occupational Psychologist, Chartered Coaching Psychologist and workplace mediator with more than 30 years' experience helping organisations improve performance, leadership and culture.

He has worked across complex public and private sector environments, supporting leaders and organisations to create lasting behavioural and organisational change. Known for translating psychological theory into practical action, Gordon helps organisations build high-performing cultures, strengthen psychological safety and improve organisational effectiveness.

Approach



Translates psychological science into practical workplace solutions.



Uses evidence-based approaches to improve leadership, culture and performance.



Creates psychologically safe environments that support growth and accountability.



Focuses on sustainable behavioural and organisational change.

Experience



Principal Psychologist for the UK College of Policing.



Led national programmes focused on leadership, assessment and organisational development.



Executive coach to senior leaders across policing, healthcare, transport and industry.



Designed culture change and performance improvement programmes for major public and private sector organisations.

Qualifications and credentials

MSc (Hons)

Workplace Mediator

Level 7 Certificate in Coaching & Mentoring

Chartered Coaching Psychologist

Psychological safety and accountability are foundations of sustainable high performance.