



Andrew Norris

Senior Consultant

Helping people thrive through experiential learning, theatre techniques, coaching and role play

About

Andrew is a leadership coach and facilitator with over 25 years of experience, blending theatre techniques, role play and coaching to help people grow.

An ICF ACC-certified coach, he works with leaders from the front line to SLT and board level, using diagnostic assessment and bespoke design to drive practical change.

Approach



Blends theatre techniques, role play and coaching to create memorable learning.



Uses diagnostic assessments to design bespoke, targeted training solutions.



Works from front-line leaders to SLT and board level, tailoring every session.



Creates environments where motivation and honest dialogue can flourish.

Experience



Delivered leadership and culture change for blue-chip clients like Barclays and RBS.



Associate to leading consultancies including Lane4, Cirrus, Cranfield Executive Development and Mercer Leadership.



Combined a professional acting career, including West End and film, with facilitation.



Founded AJN Productions, producing and directing new theatre alongside 25 years of coaching and facilitation work.

Qualifications and credentials

Theatre BA (Hons)

Hogan Certified

TKI

Everything DiSC Facilitator

MBTI

EQI2.0/360

TA101 Certified

ICF ACC Coach



Great leadership isn't taught in a workshop - it's built through practice, feedback and courage.

