



Susie Cushnahan

Senior Consultant

Creating organisations where people can do their best work

About

Susie brings a rare combination of senior operational leadership, commercial understanding and people-development expertise. An experienced executive facilitator and organisational development specialist, she has over 20 years' experience leading operational, commercial and people transformation across complex organisations.

Practical and commercially grounded, Susie helps leaders build trust, create psychological safety and strengthen performance in times of growth, change and complexity.

Approach



Combines operational leadership experience with organisational development expertise.



Creates environments where people feel able to be honest, challenge assumptions and think differently



Builds trust and psychological safety to strengthen performance.



Helps leaders create the conditions for people to perform at their best.

Experience



Led global leadership, capability and transformation agendas across BrewDog, Hitachi Rail and SGN



Established Hitachi Rail's UK talent and development function from the ground up.



Supported delivery of a multi-billion-pound high-speed rail contract through workforce mobilisation and capability development.



Partnered with Executive and Board-level leaders to drive organisational transformation.

Qualifications and credentials

Level 7 Certificate in Coaching & Mentoring

Organisational Development Practitioner

Insights Discovery Client Practitioner

Effective leadership is not about having all the answers. It is about creating the conditions where people can think clearly, make confident decisions and perform at their best.