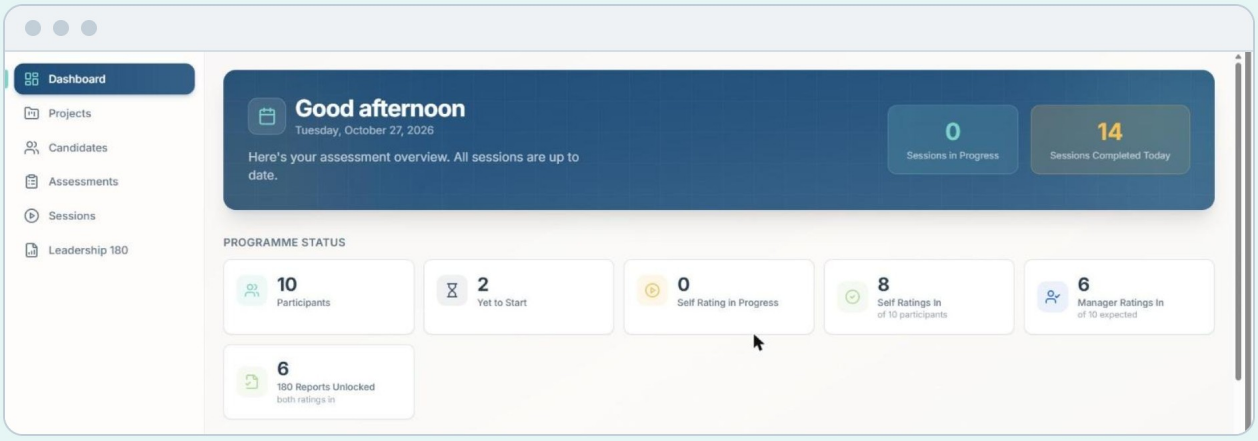
Leadership programmes your people finish, with evidence you can show.

Leadership programmes are often bought in pieces, so participants lose the thread and L&D can't show what changed. We design yours around your own leadership framework, then run it end to end in one place.



The live programme dashboard: who has started, who has finished and whose reports are ready. Shown with a fictional demo organisation.

Designed around your framework

We start from your leadership framework and agree with you what to measure, how the journey runs and what each person walks away with.

Clear reports and plans for every leader

Each leader gets a personal report in development language, with no pass or fail, and a development plan ready for coaching conversations.

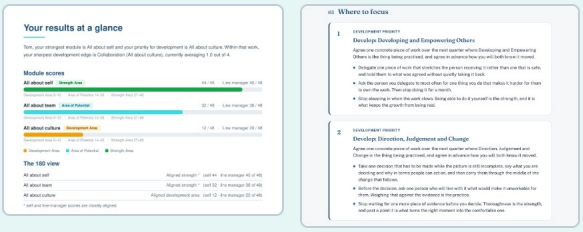
Live visibility for L&D

See who has started, who has finished and who needs a nudge. Then take a cohort view and an impact brief to your leadership team.

FOR YOUR LEADERS

A report they can use and a plan they can act on

- A short online assessment they can complete on any device
- 180 feedback that sets their own view next to their line manager's
- A clear personal report in development language, with no pass/fail
- A personal development plan built from their results, ready for coaching conversations

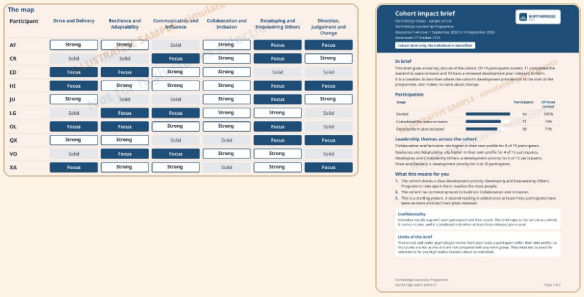


Personal report page and development plan page

FOR YOU

Live visibility, and evidence for your leadership team

- A live cohort dashboard: who has started, who has finished, who needs a nudge
- A cohort heat map of strengths and development themes
- A programme impact brief you can take to the leadership team
- Data exports for your own reporting (CSV / Power BI)
- Your organisation's logo and programme name on what participants see



Heat map and impact brief · Illustrative sample

How it runs

Timings are indicative

1. **Design** — 2–3 weeks
2. **Invite**
3. **Assess** — 2–3 week window
4. **Report and plan**
5. **Debrief and develop**
6. **Review impact**

IN PRACTICE

A UK engineering and technology consultancy runs its *Inspiring Leaders* programme on the platform. Three cohorts in autumn 2026. Each leader completes a self-assessment and their line manager completes a matching one, across four leadership modules. Every participant receives a personal report with module-by-module guidance and handouts; the programme team tracks completion live and reviews cohort themes before workshops.

SAFE WITH YOUR PEOPLE

Programmes are designed and overseen by qpeople practitioners, and the platform supports their judgement rather than replacing it. Processing is aligned with UK GDPR, access is controlled per organisation, and data residency is agreed with you at contract stage.

qpeople

Let's talk about your next leadership programme.

www.qpeople.co.uk

Powered by Masaar, the qpeople assessment platform